# BEFORE THE ARIZONA STATE BOARD OF RESPIRATORY CARE EXAMINERS

In the Matter of:	)	CASE NO. C003823-18-007914
KIMBERLY STEWART, RCP Holder of License No. 007914	)	FINDINGS OF FACT, CONCLUSIONS OF LAW, AND NON-DISCIPLINARY ORDER
For the Practice of Respiratory Care In the State of Arizona	)	

Kimberly Stewart, RCP ("Respondent"), holder of license number 007914 appeared and represented herself before the Arizona State Board of Respiratory Care Examiners ("Board") for an informal interview on Thursday, April 19, 2018. Following the testimony of the witness and presentation of evidence, the Board issues the following Order.

#### FINDINGS OF FACT

- 1. The Arizona State Board of Respiratory Care Examiners is the duly constituted agency for licensing and regulating of the practice of respiratory care in the State of Arizona and has jurisdiction over Respondent as a licensee of the Board and the subject matter pursuant to A.R.S. § 32-3501, et seq.
- 2. Kimberly Stewart, RCP, is the holder of License Number 007914, which enables her to practice respiratory care in the State of Arizona.
- Respondent's license to practice respiratory care was originally issued on October
   2007 and expires on April 12, 2019.
- 4. On August 27, 2017, Respondent was arrested for Driving Under the Influence Liquor/Vapor/Drugs.
- 5. Respondent self-reported the 2017 arrest to the Board on November 6, 2017 and acknowledged under Oath that she had made a poor decision to drive while intoxicated.
- 6. Respondent's history with the Board includes two previous DUI convictions dating back to July 2, 1992 and November 15, 2011. In addition, Respondent was cited for driving with a suspended license on December 18, 2017.

#### CONCLUSIONS OF LAW

- 1. The conduct described in the Findings of Fact constitute grounds for disciplinary action pursuant to A.R.S. §§ 32-3552(A)(3) and violate the provisions of A.R.S. § 32-3501(9)(a), which states, "Committing a felony, whether or not involving moral turpitude, or a misdemeanor involving moral turpitude."
- 2. The conduct described in the Findings of Fact constitutes grounds for disciplinary action pursuant to A.R.S. § 32-3552(A)(3) and violates the provisions of A.R.S. § 32-3501(9)(b) which states, "Habitual intemperance in the use of alcohol."
- 3. The conduct described in the Findings of Fact constitute grounds for disciplinary action pursuant to A.R.S. §§ 32-3552(A)(3) and violate the provisions of A.R.S. § 32-3501(9)(g), which states, "Immorality or misconduct that tends to discredit the respiratory therapy profession."
- 4. The conduct described in the Findings of Fact constitute grounds for disciplinary action pursuant to A.R.S. §§ 32-3552(A)(3) and violate the provisions of A.R.S. § 32-3501(9)(i), which states, "Any conduct or practice which is contrary to recognized standards of ethics of the respiratory therapy profession or any conduct or practice which does or might constitute a danger to the health, welfare or safety of the patient or the public."
- 5. The conduct described in the Findings of Fact constitute grounds for disciplinary action pursuant to A.R.S. §§ 32-3552(A)(3) and violate the provisions of A.R.S. § 32-3501(9)(k), which states, "Violating or attempting to violate, directly or indirectly, or assisting in or abetting the violation of or conspiring to violate a provision of this chapter."
- 6. The conduct described in the Findings of Fact constitute grounds for disciplinary action pursuant to A.R.S. §§ 32-3552(A) (3) and violate the provisions of A.A.C. R4-45-214 (6), which states, "Endangering a patient's or the public's physical or emotional health or safety or engaging in conduct or practice that may be reasonably expected to do so."

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#### **ORDER**

Based upon the foregoing Findings of Fact and Conclusions of Law, **IT IS HEREBY ORDERED THAT** Kimberly Stewart, RCP, holder of license number 007914, shall be placed on a non-disciplinary rehabilitative **PROBATION** for a period of three (3) years, subject to the following terms and conditions:

- 1. Individual Counseling or Participation in AA/NA. Respondent shall enter into individual counseling. Respondent shall participate in individual counseling at least weekly, or as recommended by a substance abuse evaluator, whichever is more often. Upon entry, Respondent shall execute the appropriate release of information form allowing the program to provide records and inform the Board of Respondent's entry and progress. Respondent shall also request the program to submit to the Board, in writing, evidence of satisfactory participation and progress in counseling. Such reports are due on a quarterly basis from the date of entry into the program for the remainder of the probationary period. If Respondent declines or discontinues weekly counseling, Respondent must instead participate in Alcoholics Anonymous, Narcotics Anonymous, or an equivalent program. If Respondent participates in AA/NA, Respondent must participate in at least three (3) weekly meetings. The meetings must be on three (3) separate days per week. If circumstances require, Respondent may attend up to one (1) meeting per week on-line. Respondent shall submit to the Board, in writing, on Board approved forms, quarterly reports with the following information:
  - a. Name of 12-Step Group
  - Name or initials of another individual in attendance at each meeting
  - c. Date and time of meeting
  - d. Location and address of meeting place

- e. Name and phone number of organizing/administering person
- f. Name and phone number of sponsor
- 2. Mandatory and Random Drug Testing. Respondent shall comply immediately (within 2 hours) with telephonic, electronic, or in person requests from the Board, or its agents or designees, to submit to witnessed random biological fluid collection for mandatory and random drug testing. The Board may, at its discretion, request these tests weekly (not to exceed four requests per month) during the first six (6) months of this Order. These tests must be, at a minimum, a 10-Panel that includes ethylglucaronide alcohol screening. And Respondent shall authorize any person or organization conducting tests on these collected samples to provide testing results to the Board. Failure to provide and/or update contact information for mandatory testing is a violation of this order. In addition, any occurrence of the following conditions constitutes noncompliance with this Consent Agreement: a positive drug test showing evidence of any drug other than an authorized drug; submission of a specimen where the integrity has been compromised, as indicated by the presence of adulterants; an abnormal result for low creatinine level; and submission of a urine sample that is below the acceptable volume or temperature to be tested. A positive drug test showing evidence of any drug other than an authorized drug may result in summary suspension of Respondent's license. Failure to submit to a drug test on a day when a test has been required by the Board, its agents or designees, or the laboratory may be considered a positive result and may also result in summary suspension of Respondent's license.
- 3. Abstain from Alcohol; Unauthorized Drug Use/Proof of Prescription.

  Respondent shall not ingest or take any alcohol, or products containing alcohol.

Respondent shall not ingest or take any drugs or medications whatsoever (except for plain aspirin and/or plain acetaminophen), whether controlled substances, prescription-only drugs or over-the-counter preparations, unless such drug or medication was prescribed for him/her by his/her treating physician. Respondent must have a current prescription for any prescription-only drugs or over-the-counter preparations taken. Respondent shall provide a copy of all mood-altering or controlled substance prescriptions written for the Respondent within 72 hours after the prescription has been filled. Further Respondent shall provide the Board office with prescription information relating to dosage and frequency within 72 hours.

- 4. Employer Notification. Respondent shall inform current, and any future, employer(s) of this Order. Respondent shall immediately provide current employer(s) with a copy of this Order, and any future employer(s) with a copy of this Order at time of application. Respondent shall cause employer(s) to notify the Board, via email or facsimile, when the employer(s) receive a copy of this Order.
- 5. Quarterly Reports from Employer. Respondent shall cause employer(s) to file reports with the Board on work performance. These reports must be received by the 15th day of: March, June, September and December
- 6. Quarterly Reports from Ignition Interlock. Respondent shall cause his/her breath-testing ignition interlocks reports to be submitted to the Board, if any. These reports must be received by the 15<sup>th</sup> Day of March, June, September, and December until such time as the device is no longer mandated for use, if at all.
- 7. Release of Information Forms. Respondent shall sign all release of information forms as required by the Board or its designee and return them to the Board within 10 days of the Board's written request. If Respondent fails to execute the releases, license holder may be subject to disciplinary action.

- 8. Quarterly Interviews with the Board or Its Designee. Respondent shall appear in person or if residing out of state, telephonically for interviews with the Board or its designee upon request and reasonable notice.
- 9. Change of Employment; Personal Address; Telephone Number; Email

  Address. Respondent shall notify the Board, in writing, immediately, via facsimile, email, or personal delivery of letter, of any change in employment, personal address, telephone number, or email address.

#### 10. Notification of Extended Absences.

Respondent shall notify the Board, via facsimile or email, or any instance where he/she makes plans to be away from his/her place of employment or home for more than three (3) continuous days.

- 11. Obey all Laws. Respondent shall obey all federal, state and local laws, and all laws/rules governing the practice of respiratory care in this state. Offenses or convictions such as driving under the influence may subject Respondent to further disciplinary action. Minor civil traffic violations are excluded.
- 12. <u>Costs.</u> Respondent shall bear all costs of complying with this Order.
- 13. Renewal of License. In the event the license is scheduled to expire during the duration of this Order, Respondent shall apply for renewal of the license and pay the applicable fee before the expiration date. Failure to renew within seven days of the effective date of this Order, if it is expired; or failure to renew a license by the scheduled expiration date; shall be considered as noncompliance and may be subject Respondent to further disciplinary action.
- 14. <u>Duration.</u> This Order shall remain effective for three (3) years from the effective date; and, after one (1) year, Respondent may apply to the Board to seek modification of the Probation upon showing satisfactory compliance with the Order during the period of probation

- 15. Violation of Probation. If Respondent is noncompliant with this Consent Agreement in any respect, the Board may revoke Probation and take further disciplinary action after affording Respondent notice and an opportunity to be heard. If a complaint concerning noncompliance with this Consent Agreement is filed against Respondent during the period of Probation, the Board shall have continuing jurisdiction until the matter is final and the period of Probation shall be extended until the matter is final.
- 16. Voluntary Surrender of License. Respondent may, at any time this Consent Agreement is in effect, voluntarily surrender her license with the understanding that the same will be treated and considered as a revocation of the license by the Board.

## NOTICE

In order to be eligible for judicial review pursuant to Title 12, Chapter 7, Article 6, you are required to exhaust your administrative remedies by filing a motion for rehearing or review of the Board's decision within thirty-five days after these Findings of Fact, Conclusions of Law, and Order are mailed to you at your last known address, or thirty days after they are personally served upon you. Pursuant to A.R.S. § 41-1092.09(B), you are notified that failure to file a motion for rehearing or review at the Board's office by that date has the effect of prohibiting you from seeking judicial review of the Board's decision

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DATED THIS 24<sup>TH</sup> DAY OF APRIL, 2018.

ARIZONA STATE BOARD OF RESPIRATORY CARE

Jack Confer Executive Director

1 2	Original Consent Agreement for Findings of Fact, Conclusions of Law And Non-Disciplinary Order filed this
3	24 <sup>th</sup> day of April, 2018 with the:
4	Arizona Board of Respiratory Examiners 1740 West Adams Street, Suite 3406
5	Phoenix, AZ 85007
6	Copy of the foregoing sent by electronic,
7	regular and certified mail this 24 <sup>th</sup> day of April, 2018 to:
8	Kimberly Stewart, RCP Address on Record
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10	Copy of the foregoing sent by electronic mail this 24 <sup>th</sup> day of April, 2018 to:
11	Frankie Eckberg, AAG
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